Uniform Policy

Reviewed & Adopted May 2026

Review Details:

Next review due:	May 2028
Committee responsible:	FGB
Document location	Teachers Shared J: Drive - Policies

Version	Approved by	Date approval	Key changes
1.0	FGB	May 2026	Rewritten policy in line with advice from Local Authority and government legislation.

Equality Impact Assessment (EIA) Part 1: EIA Screening

Policies, Procedures or Practices:	Uniform Policy	**DATE:**	01.05.26
EIA CARRIED OUT BY:	G Jones	**EIA APPROVED BY:**	G Jones

Groups that may be affected:

Are there concerns that the policy could have a different impact on any of the following groups? (please tick the relevant boxes)	Existing or potential adverse impact	Existing or potential for a positive impact
Age (young people, the elderly; issues surrounding protection and welfare, recruitment, training, pay, promotion)		**X**
Disability (physical and mental disability, learning difficulties; issues surrounding access to buildings, curriculum and communication)		**X**
Gender reassignment (transsexual)		**X**
Marriage and civil partnership		**N/A**
Pregnancy and maternity		**N/A**
Racial groups (consider: language, culture, ethnicity including gypsy/traveller groups and asylum seekers)		**X**
Religion or belief (practices of worship, religious or cultural observance, including non-belief)		**X**
Sex (male, female)		**X**
Sexual orientation (gay, lesbian, bisexual, transgender; actual or perceived)		**X**

Pucklechurch CE VC Primary School Uniform Policy

1. Introduction:

1.1 It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts, trousers or shorts and to take a pride in their personal appearance.

1.2 Most items can be ordered through the Harris Sports website. Key essentials like polo shirts, trousers and skirts can be purchased from local supermarkets or clothing stores. A complete list of the items needed for school uniform including those for Physical Education, is listed in 11.3 and 12.3.

2. Legal Framework

2.1 This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

2.2 This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'

2.3 This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour Policy
- Equalities Policy

3. Aims and Objectives

3.1 Our policy on school uniform is based on the belief that school uniform

- Promotes a sense of pride in the school;
- Engenders a sense of community and belonging toward the school;
- Is practical and smart;
- Makes children feel equal to their peers in terms of appearance and avoids fashion statements in school;
- Is regarded as suitable wear for school and is considered as good value for money by parents and carers;
- Is designed with health and safety considerations in mind.

4. Roles and Responsibilities

4.1 The governors are responsible for:

- Establishing, in consultation with the Headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Processing and approving all eligible School Uniform Assistance Application Forms.

4.2 The Headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governors.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

4.3 Teachers are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

4.4 Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

4.5 Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

5. Cost and Availability

5.1 In accordance with the School Admissions Code, the school ensures that the school's uniform policy does not discourage parents from applying for a place for their child.

5.2 The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

5.3 The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible.

5.4 The school does not enter into exclusive single supplier contracts or cash-back arrangements.

5.5 The school does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.

5.6 Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

5.7 There is the option of arranging a payment plan with the office to spread the cost of uniform. The school has the option to buy the items and the parents/carers can pay weekly to cover the cost.

6. School Uniform Supplier

6.1 Our school uniform supplier is:

- Harris Sports Ltd
  22a Griffin Road, Clevedon, Bristol, BS21 6HH
  Tel: 01275 874351
  Email: accounts@harrissports.co.uk
  Website: www.harrissports.co.uk

7. Religious Clothing

7.1 Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; the school weighs the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

7.2 The school endeavours to allow religious requirements to be met where possible in line with Health and Safety practices.

7.3 Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy and Health and Safety Policy.

8. Equality

8.1 The school is required to ensure that this policy does not discriminate unlawfully.

8.2 The school endeavours to ensure that our uniform is gender neutral and as inclusive as possible.

8.3 Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with the school's Equality Policy.

9. Complaints and Challenges

9.1 The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

9.2 To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.

9.3 When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

9.4 Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

10. Non-compliance

10.1 Teachers are permitted to discipline pupils for breaching this policy, in accordance with the school's Behaviour Policy, this may result in a lunchtime detention.

10.2 The Headteacher, or a person authorised by the Headteacher, is permitted to ask a pupil to briefly go home to remedy breaches to the school's uniform.

10.3 When deciding whether to allow a pupil to return home, the school considers the pupil's age and vulnerability, the length of time it will take, and the availability of the pupil's parents.

10.4 Where a pupil has been sent home to rectify uniform breaches, the absence is recorded as 'authorised'.

10.5 If a pupil repeatedly breaches uniform rules, or takes longer than necessary to rectify the absence, the absence is counted as 'unauthorised'.

10.6 Parents will be notified in all cases.

11 School Uniform

11.1 The school endeavours to ensure that our uniform is as gender neutral as possible.

11.2 Pupils who identify as the opposite sex to their birth sex are permitted to wear the uniform of their preferred gender, in accordance with the Equalities policy.

11.3 The school uniform is as follows. Where 'with school logo' is indicated in bold, this stipulates that the logo is compulsory. Items with the school logo must be purchased from Harris Sports.

- Red jumper/cardigan **with school logo** – no fleeces
- White polo-shirt, or white shirt – without logo
- Grey or black school trousers or school shorts (tailored)
- Grey or black school skirt/pinafore or red checked summer dress
- Black shoes or plain black trainers – no logos or coloured soles
- Black/grey/white socks or grey/red tights
- Red book bag with school logo (recommended but not compulsory)

11.4 For health and safety reasons we do not allow children to wear shoes with platform soles, high heels, backless, with a strap around the heel or open toes.

11.5 All children are required to wear plain black shoes/trainers as stated in the uniform list above. If boots are worn these should also be plain black. Long boots are not to be worn.

12 PE Uniform

12.1 PE uniform is to be worn to school on PE days (twice a week)

12.1 Children must not wear PE uniform on non-PE days.

12.3 The PE uniform is as follows. Where 'with school logo' is indicated in bold, this stipulates that the logo is compulsory. Items with the school logo must be purchased from Harris Sports.

- Red hoodie **with school logo**.
- Plain black joggers, tracksuit bottoms or sports leggings
- House coloured t-shirt **with school logo**.
- Plain black sports shorts (no hotpants)
- Sensible sports trainers (not black daps)

12.4 All PE uniform requiring a logo must be purchased from Harris Sports.

13 Swimming

13.1 Children will need to be provided with a swimming kit when it is their turn for swimming.

13.2 Earrings and jewellery must be removed for swimming. If children cannot remove their own earrings, they should be taken out before school.

13.3 It is advisable for children not to get their ears pierced in the term prior to swimming lessons taking place.

14 Labelling

14.1 All pupils' clothing is clearly labelled with their name or initials.

14.2 Any lost clothing will be put in the lost property box in the foyer. Parents can access this at the end of the school day.

14.3 All lost property (without a name) is retained for one term and if not collected will be given to the PTA to sell.

15 Jewellery

15.1 The only permitted jewellery that may be worn is:

- One pair of stud earrings or single earring – no other piercings are permitted.
- Watches with all sounds turned off.

15.2 Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

15.3 All jewellery must be removed during practical lessons, e.g. during PE lessons

16 Hairstyles

16.1 The school reserves the right to make a judgement on the suitability of pupils' hair and appearance; in line with the Health and Safety Policy.

16.2 Tramlines are allowed but logos are not.

16.3 Dyed hair will not be permitted.

16.4 Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.

16.5 Long hair must be tied up during practical lessons, e.g. during PE.

16.6 Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips, 'scrunchies' or bands are acceptable.

16.7 Hair extensions are not permitted.

17 Make-up

17.1 False nails and nail extensions are not permitted.

17.2 Only clear nail varnish may be worn.

17.3 No pupil is allowed to wear make-up.

17.4 Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it.

17.5 No stick-on tattoos are permitted. This includes glitter tattoos.

17.6 There may be exceptions to the above in extreme circumstances, at the Headteacher's discretion, e.g. a pupil may be permitted to cover heavy scarring/skin damage.

18 Monitor and Review

18.1 This policy will be reviewed every two years by the governors and the Headteacher.

18.2 The Governors have the final say on implementing this policy.

18.3 The scheduled review for this policy is May 2028.

Next Review Date : May 2028

Signed: ……. Date: ……..
(Chair Full Governing Body)